

Thème du séminaire conduit en anglais par Charles Rojzman et Nicole Rothenbühler à l'université Temple de Philadelphie

We live in a time of increasing social diversity, when groups that have been excluded from the social mainstream clamor to be recognized and included. Reactions to these claims are complex: our times are marked by both increased openness to diversity and increased intolerance, hatred and violence, which threaten the social fabric and democratic life. In a seeming paradox, in order to preserve our democratic traditions and ways of life, we need to change, as people, organizations, and as a whole society. This course and the three additional certificate courses (see below) will help participants learn how to live and work together in diverse organizations and societies and how to facilitate this same ability in others.

Diversity Facilitation Graduate Certificate

This course is part of a four-course graduate certificate that is jointly sponsored by Temple University's College of Education, Urban Education Program, and Temple University's Office of Multicultural Affairs. Both the course and certificate are open to holders of a Bachelor's degree who are Temple students and employees, as well as non-Temple professionals interested in advancing their knowledge and skills in diversity facilitation. The certificate is available for graduate credit or professional continuing education units. You do not need to be matriculated in a graduate program in order to take certificate courses. If taken for graduate credit, up to three certificate courses may be transferred into a graduate degree program at Temple University.

Courses take students through the unique TST approach to working with groups with a history of conflict based on such factors as race, gender, class, sexual orientation, religion and national origin. TST offers an action-oriented model for intergroup relations. The theory and practice of TST bring together social and depth psychology, group dynamics, and organizational development. The course will take students through the unique TST approach to working with groups with a history of inter-group conflict. For comparison purposes, course readings also refer to some major alternative approaches. The contents of each course may change based on the dynamics and process of the group. All the topics in courses 1-4 will be addressed by the time participants complete the certificate.